

Member
Communication



Stay Informed...
Stay Connected...
Stay Bashas'

January 2020



Bashas'



**FOOD
CITY**

**HAPPY
NEW
YEAR**

Member Recognition Updates

We hope you all enjoyed the last six months of member anniversary recognitions! As we roll into 2020 we will be recognizing any 10/15/20/25/30/35/40/45-year, etc. member anniversary during your actual anniversary month.*

**If you were rehired at any point, this is based off of your rehire date.*

New Year = New Wellness Challenge!

January - March



**3% Healthy
Body
Challenge**

- Participate in this 60-day challenge & meet your goal for a chance at great prizes
- Lose 3% of your Total Body Weight
- Weigh in with your health coach or send the entry/exit form to challenges@welcoaz.org
- One-on-one confidential health coaching available to meet your goals
- Weigh-out is in April

Member Reminders!

Discounted Members Meals

are available at ALL stores.

Haven't seen the member menu?
Ask the deli or bakery team, as it should be posted somewhere in the member area. Or ask the store management team!



Open-Door Policy

At Bashas' we operate with an Open Door Policy for all members. This allows all members the opportunity to speak freely with all levels of management, members from HR, and all other persons in positions of authority, without fear of reprisal or retaliation. For more information see the Member Handbook.

Save When You Shop!

Make sure you're taking advantage of all of the savings available to you by using your **Member Discount Card** every time you shop! ALSO – Sign up for the Bashas' **Personal Thank You** program to receive customized discounts based on your shopping habits!

Member Anniversary Recognition

10
YEAR

ANNIVERSARY

- Kitty Kit Yin Fong
- Sugey Alvarez
- Nicholas Barbee
- Roxana Ibarra

- Darren VandeVoorde
- Michael Devine
- Kay Walsh
- Nathaniel Chesko
- Laverne Tsosie
- Rebekah Williams



- | | |
|---------------------|---------------------|
| • Susan Barlow | • James Synodis |
| • Lou Labensky | • Walter Krolkowski |
| • Anthony Kramer | • Joan Padilla |
| • Wendy Wheeler | • Georgia Big |
| • Eduardo Rodriguez | • Ricky Fields |
| • Lora Medina | • Maria Sencion |



- Marsha Garcia
- Amy Gonzales
- Armando Velazquez
- Daniel Teran



- Robert Nunez
- Michelle Romero



- **Arthur Adams**
- **Shirleen Chischilly**
- **Ben Gillies**
- **Vicky Tsosie**

Charity of the Month Plan for 2020

Thanks to each and every one of you for your continued support of our Charity of the Month program, where we are able to help non-profits across Arizona make an impact in our communities.

Last November, we were able to launch our PINpad donation system, allowing our guests, and our front-end staff, an easier way to support the program. This has already made a huge impact in our giving, and we are excited to see the program continue to grow.

Each of our non-profit partners fills a need in our community, and we encourage you to familiarize yourself with each organization and the services they provide. You never know when you, a family member, friend or colleague may need help or resources, and you can help point them in the right direction.

If you have any questions about this program, or any of the non-profit,s please reach out to your friendly Public Relations Team by calling the corporate office.

| January | February | March |
|---|---|--|
| Bashas' & Food City: - Make-a-Wish AJ's Fine Foods: - P.A.N.D.A. | Bashas' & Food City: - American Heart Association | Bashas' & Food City: - March of Dimes |
| April | May | June |
| Bashas' & Food City: - Southwest Autism Research & Resource Center (SARRC) | ALL FORMATS: - Folds of Honor | Bashas' & Food City: - St. Vincent de Paul (water drive 7/1-7/14) - A New Leaf (7/15-7/30) |
| July | August | September |
| Bashas' & Food City: - The Salvation Army | Bashas' & Food City: - Ronald McDonald Charities AJ's Fine Foods: - Arizona Humane Society | Bashas': - Banner Children's U of A Steele Children's Northern Arizona Medical Centers Food City: - St. Jude Children's Research Hospital |
| October | November | December |
| Bashas' & Food City: - MD Anderson Cancer Center Norther Arizona Cancer Center U of A Cancer Center | ALL FORMATS: - St. Vincent de Paul (Turkey Tuesday) | Bashas' & Food City: - St. Mary's Food Bank United Food Bank Community Food Bank of Southern Arizona Yuma Community Food Bank |